

A THRIVING FUTURE



ANNUAL REPORT 2018/19



We honour and acknowledge the traditional lands of Treaty 7 upon which YWCA Banff is located. We honour these sacred grounds that were shared by the people of the Blackfoot Confederacy (comprising the Siksika, Piikani, and Kainai First Nations); the Tsuut'ina First Nation; the Stoney Nakoda (including the Chiniki, Bearspaw, and Wesley First Nations); as well as the Métis Nation of Alberta, Region III. We recognize that we have a responsibility to understand our history and the spirit and intent of Treaty 7 so that we can honour the past, be aware of the present, and build a just and caring future.

Why do we do treaty acknowledgements?

We are all Treaty people, and we acknowledge the Treaty land upon which we're located to demonstrate peace and friendship with Indigenous peoples. We do this out of respect to our Indigenous friends, recognizing the historical injustices that they have been subject to. A Treaty acknowledgment is a step towards reconciliation, understanding that there is much more work to be done to repair the Canada-Indigenous relationship and that, as an organization, we are committed to fulfilling our responsibility in this journey.

What does reconciliation look like at the YWCA?

As an organization, we recognize that it is essential for us to embrace the Truth and Reconciliation Commission's (TRC) calls to action within our operation and service provision. Our Board of Directors is leading our path to developing a better understanding of the history of Indigenous people and the injustices they continue to face. To support ongoing learning, our Board Members and staff participate in educational opportunities within the community such as the Banff Centre's Truth and Reconciliation Speaker Series; cultural workshops; and the Bow Valley TRC Working Group. Our team is also working to build relationships and identify opportunities to work with Stoney Nakoda leaders to develop programming.

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2018 Walk A Mile participant wearing a signature "Got Consent?" t-shirt

Introduction

Our Vision is a thriving, equitable society.

In support of our mission to shape a safe, inclusive community that empowers women and girls, our work is focused on four strategic priorities:



YWCA staff at Walk A Mile 2018

- I. Provide a continuum of services and programs that activate our community to end gender-based violence.
- II. Establish a spectrum of sustainable housing solutions with a focus on women.
- III. Advance the rights of women and girls through leadership development, community awareness, training and advocacy.
- IV. Build a sustainable organization respected for exceptional people and employment practices; financial stability, ongoing social and community investment, and wisest operational practices.



YWCA staff at Walk A Mile 2018

Board of Directors

- Wendy Kuiper, President
- Natali Schindler, VP - Operations
- Salina Riemer, VP - Governance
- Andrea Stuart, Treasurer
- Shannon Fountain, Secretary
- Kerry Miller, Director
- Melissa Mauriello, Director
- Yvonne Machuk, Director
- Holly Holbrook, Director
- Dominique Lagloire-Galipeau, Director
- Rosemary Thompson, Director
- Jessi Ji, Director
- Connie MacDonald, CEO

Client testimonial

“The safety of the shelter was so valuable to me. When I first arrived, I did not feel as though I even deserved to be there, and [felt] that it would be impossible to start over. Having received the support of my outreach workers and the security of the shelter, I was able to find that confidence within myself to achieve my immediate goals. When I left, I was so proud of all the steps I had taken to rebuild my life.”

- Client testimonial, Bow Valley
Women’s Emergency Shelter Program

We supported 77 clients experiencing domestic or sexual violence through emergency shelter, transitional housing, and outreach counselling.

We empowered 1287 participants through our youth and community violence prevention programs.

Message from the CEO & President

*“The size of your dreams must always exceed your current capacity to achieve them. If your dreams do not scare you, they are not big enough.”
– Ellen Johnson Sirleaf, Nobel Peace Prize Winner*

This year, the theme of our Annual Report that you'll find woven throughout the pages that follow is A Thriving Future. For the past five years we have been deeply engaged in a strategic plan to build a financially sustainable organization and develop a passionate, professional team that is well-equipped to see us into a successful future. We are excited to share some of our initiatives with you that we are confident will provide valuable, long-term support to the Bow Valley community.

Within this report, you'll learn about the Harmony Project's recently launched Sexual Violence Response Program; our evolving strategy for Engaging Men and Boys; and about how our Higher Ground Project and Courtyard Project will enhance supports for Bow Valley residents. Everything that we do is designed to both address the immediate needs of our community, and to ensure we are flexible and attuned to how these needs will shift into the future.

We would not be where we are today without our donors, funders and community partners. In March, we hosted nearly 200 guests at the Fairmont Banff Springs for the VINEart Gala Auction, our annual evening of fine dining, entertainment, and auctions that raises funds and builds awareness for our work to support individuals and families facing domestic and sexual violence in the Bow Valley. This year, VINEart raised over \$125,000 for our Bow Valley Women's Emergency Shelter Program and the ongoing development of the Higher Ground Project. We are so grateful to our generous sponsors, donors, guests, artists, Chefs, committee members, colleagues, and media partners who contributed to making the event a huge success!

In September, we celebrated the 10th year of Walk A Mile, where we walked alongside more than 150 community members of all genders in a collective stand against domestic and sexual violence in the Bow Valley. Together, participants raised more than \$45,000 for our youth and community violence prevention programs. We are looking forward to bringing Walk A Mile back to Canmore this September!

VINEart and Walk A Mile are much more than fundraisers. They are a powerful reminder that our community is united in a commitment to achieving an end to sexual and domestic violence and realizing a safer, healthier future for all residents.

On behalf of our entire team at the YWCA, we hope you'll join us as we continue to embrace innovative approaches to service delivery that will help us reach closer towards our vision of a thriving, equitable society.

With gratitude,



Connie MacDonald
Chief Executive Officer



Wendy Kuiper, President
YWCA Banff Board of Directors

Harmony Project Update



Staff from High Rollers wear the 2018 Got Consent t-shirts



A family photographed at 2018 Walk A Mile

Sexual Violence Response Program

In January 2019, the YWCA, in partnership with the Harmony Project, achieved a significant milestone with the launch of the Bow Valley Sexual Violence Response Program. This new program provides free and confidential emotional support and assistance navigating legal, medical, and therapeutic services to survivors of sexual assault, harassment, abuse, as well as their support people.

Women under the age of 35 years are five times more likely to be victims of sexual assault than their older peers (Statistics Canada, 2013).

Women aged 15 to 24 are the most vulnerable to experience sexual violence by a dating partner (VAW Learning Network, 2011).

In the Bow Valley, where a significant portion of the population is under 35, the Sexual Violence Response Program is an integral resource.

Learn more about the Harmony Project and Sexual Violence Response Program at harmonyproject.ca/.

2019 Bow Valley Women of Distinction

Introducing our 2019 Bow Valley Women of Distinction, three women who are outstanding role models and have made substantial contributions to the local fabric of our community!



Mayor Karen Sorenson

Banff's Mayor and a tenacious, engaged leader committed to improving the quality of life for residents.



Patricia Grayling

Passionate, tireless volunteer and original Mountain Granny from Canmore.



Nan Hughes-Poole

Mezzo-soprano and strong advocate for education, arts, and local heritage in the Bow Valley.



Dr. Priscilla Wilson

Dr. Priscilla Wilson Memorial Award

Dr. Priscilla Wilson left a unique legacy in Banff as the first female doctor in town and an inspirational mentor, role model and friend to so many people. She was a proud recipient of a YWCA Women of Distinction award, nominated by peers in recognition of her significant contributions to the Bow Valley community. In honour of Priscilla, we launched a new Women of Distinction award in her name at our Change Makers event. With the support of the Wilson family, we are in the process of establishing an endowment fund with a goal of raising \$250,000 to ensure funding is available in perpetuity to remember Priscilla through the Memorial Award and to promote positive change in the Bow Valley community.

Learn more about our Women of Distinction at ywcabanff.ca/advocacy/women-of-distinction-2019/.



Barb Pelham

The first annual Dr. Priscilla Wilson Memorial Award recognized Barb Pelham, a long-time Bow Valley resident who has demonstrated outstanding leadership and innovation to make a meaningful difference in her community.



Women's Circle participants enjoy a yoga class at the YWCA.

Women's Circle

This year we were thrilled to launch a new community program, Women's Circle, after hearing from the community that there was a desire for more social opportunities where women could meet up and connect. This inspired the design of Women's Circle which hosted free weekly sessions that invited women to come together to have fun, while engaging with and empowering one another.

Women's Circle workshops have included:

- Power of Your Voice: Spoken Word Poetry
- Empowerment through Movement
- Mindfulness for Resilience
- Overcoming Obstacles, Empowerment, and Self-Care

Keep an eye out on our social media feeds (@YWCABanff on IG, FB, Twitter) to hear about future Women's Circles series!

Volunteer Shoutout

We're lucky to have a wonderful community of volunteers who help us make our events and programs a reality. One of those volunteers is Dani Roussy, who donated her time to support our Casino Fundraiser. In addition to volunteering, Dani attended our recent Women's Circle that invited local women together to enjoy workshops on mindfulness, movement, creativity, and self-care. We asked Dani about her experience with the YWCA.



YWCA volunteer Dani Roussy

Tell us about your experience attending Women's Circle.

"At the first session, we did spoken word poetry. It was completely outside of my comfort zone, but when the speaker asked if anyone wanted to share their poetry from the exercise she had us do, I raised my hand and shared mine. It was great to step out of my comfort zone and know that all these women were there to support one another. Women's Circle was a way to meet like-minded people who want to be more mindful, learn more about self-care, and overcome their personal obstacles."

What inspired you to volunteer for the YWCA?

"The YWCA spoke to me since I really believe in everything that they stand for, like empowering women, helping domestic violence survivors, and supporting people with housing. My Roots of Empathy volunteer program was coming to an end and I wanted to support another organization in Banff. I heard about the Casino fundraiser through YWCA's Instagram, and got in touch to help. It was a really fun event, and I would love to continue volunteering with the YWCA in the future. "

If you're interested in volunteering with us, we would love to hear from you! Contact carla@ywcabanff.ca for details.

Engaging Men and Boys Strategy

Men and boys play a critical role in realizing our mission to shape a safe, inclusive community that empowers women and girls. Below are some highlights from our new Engaging Men and Boys strategy, an initiative that will support us in building a future free from domestic and sexual violence.

Leading Change

In October 2018, the YWCA hosted Leading Change, a gender-based violence prevention training program developed by the Alberta Council of Women's Shelters (ACWS). Men from throughout the Bow Valley volunteered their time to attend this three-day training where they had the opportunity to increase their knowledge of issues surrounding domestic and sexual violence. After their training, 100% of the men who took part felt better equipped to prevent or interrupt abusive behaviours against women and girls. We continue to engage with the participants to help them share their new knowledge with their networks in impactful ways.



Leading Change training program participants

Red Rose Evening

On Dec. 6th, 2018, we gathered at the Whyte Museum for our Red Rose Evening to honour lives lost by gender-based violence. We had the pleasure of hosting Lana Wells, the Brenda Strafford Chair in the Prevention of Domestic Violence at the University of Calgary. Lana shared her research into methods of engaging men and boys to support an end to domestic violence and led a panel with three men who participated in our Leading Change training. Their honesty surrounding the importance of, and challenges with, becoming an ally in ending violence led to a thought-provoking, interactive discussion.



Participants from Walk A Mile 2018

Strength in Being a Boy

A strong motivator for developing our strategy for engaging men and boys in violence prevention is to help break the cycle of abuse. This means supporting boys with strategies to overcome unhealthy gender stereotypes that can, over time, have a negative impact on their relationships. Each year the YWCA hosts the Strength in Being a Boy conference for boys in grades 4, 5, and 6 in partnership with Calgary's Centre for Sexuality and facilitators from their WiseGuyz program. This year, 24 participants enjoyed a day of activities during which facilitators provided targeted education focused on tools to pursue safe, healthy relationships and maintain their long-term mental and physical well-being.



Strength in Being a Boy conference

Shift: The Project to End Domestic Violence

Shift: The Project to End Domestic Violence, led by Lana Wells, seeks to “empower others to create the social conditions that will stop violence before it starts.” As a tier one organization with Shift, we pilot approaches to empowering men and boys to be leaders in preventing domestic violence in their communities. Our participation provides Shift with findings that inform their development of a framework for how other organizations can implement primary prevention strategies (i.e. stopping the violence before it starts). A recent approach we’re piloting is our work with the Canmore Minor Hockey Association (CMHA). After our Leading Change training, one participant was inspired to develop a training program for leadership within the CMHA that will seek to shift the culture in hockey away from toxic language. We look forward to sharing more about the impact of our work with Shift as the project progresses!



Courtyard Project

Over the past year, our Courtyard Project has taken some exciting steps forward! This 33-unit, 3-story project will meet net-zero targets for energy efficiency and provide affordable, self-contained rental housing for up to 75 residents. The units will be ideal for women, new and extended families, individuals, and people with accessibility needs. In 2018, the Provincial Government made a significant contribution of \$2.6 million, and the Federal Government, through the National Housing Strategy's Housing Innovation Fund, committed to \$1.35 million. Our goal is to contribute to a thriving neighborhood through the Courtyard's offering of suitable, affordable housing and relevant supports that together foster a sense of belonging, security and community pride.



Exterior rendering of Courtyard Project in Banff, slated for occupancy in spring 2020

Curious to learn more about
The Courtyard Project?
Visit ywcabanff.ca/courtyardproject/.

Higher Ground Project

The Higher Ground Project is our plan to bring a new, purpose-built facility to Canmore with a range of services that address domestic and sexual violence in the Bow Valley. Core programming at Higher Ground will include crisis intervention, counselling, second stage shelter, transitional housing, community outreach, training and education programs, and supports and resources for children. Our goal is to open Higher Ground in Canmore by 2021/22.



Early draft of a design concept for the Higher Ground facility in Canmore.

Community Consultation

In September, we hosted a community consultation for Bow Valley residents to gauge their thoughts on the Higher Ground Project and its goal of bringing a new purpose-built shelter and transitional housing facility to Canmore. After hiring Dr. Alina Turner to undertake a literature review of current innovations in shelter, affordable housing, and violence prevention practice, we were eager to connect with our community to hear what mattered most to them in a new facility.

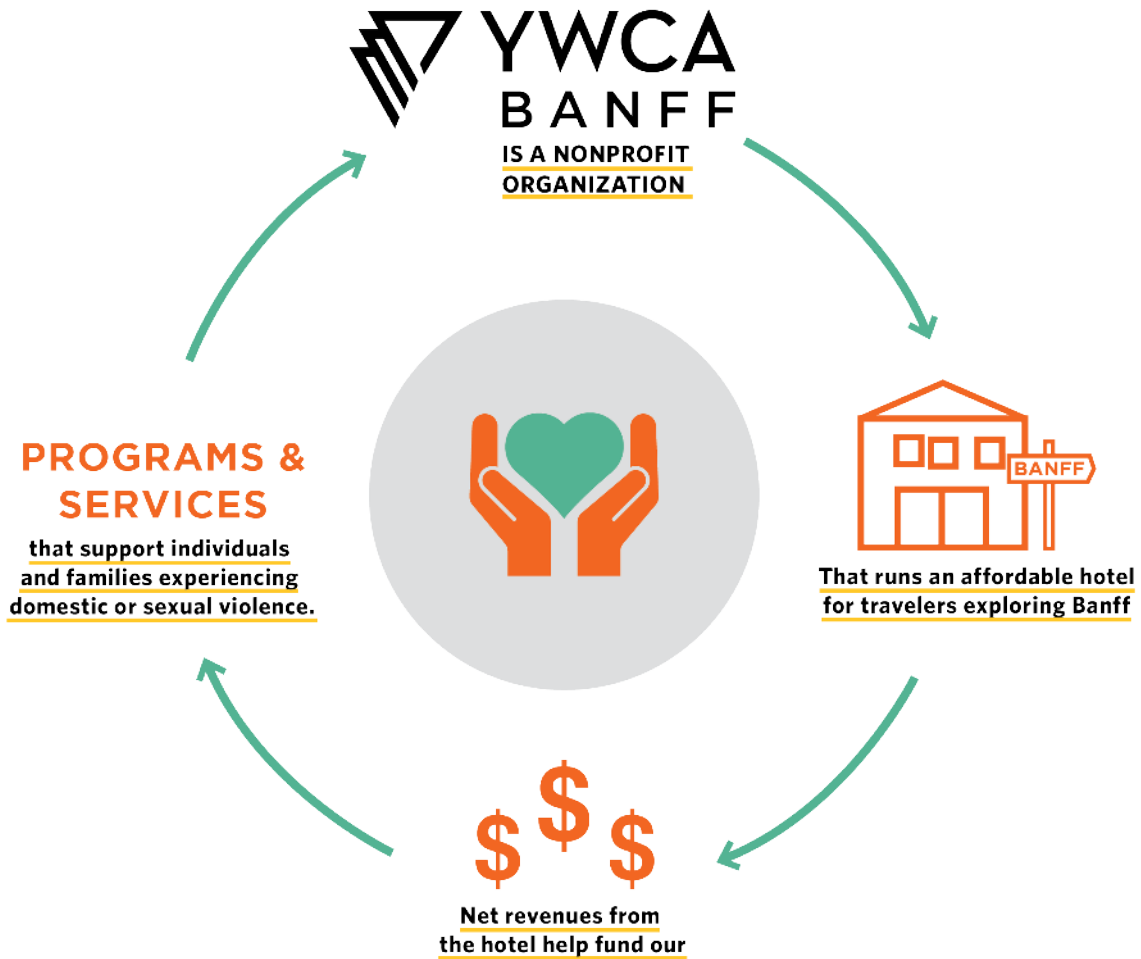
Attendees addressed the need for a place that breaks down stigma surrounding domestic and sexual violence and related issues, and that strengthens community connections for all residents. The findings from the 70+ community members who attended the consultation are helping to guide the project's next steps. We look forward to hosting further consultations with the public as the project progresses.



Attendees of the community consultation brainstorm ideas for Higher Ground.

Social Enterprise

A significant source of funding for our programs and services comes from our social enterprise, the YWCA Banff Hotel. The Hotel offers private and shared accommodations that are cozy, budget-friendly and conveniently located in the heart of downtown Banff. Revenues from the Hotel are reinvested into supporting our violence prevention and response programs, affordable housing, and operating costs.



If you have friends or family looking for a place to stay in Banff, encourage them to book at the YWCA Banff Hotel. To book, visit ywcabanff.ca/hotel/.

Giving

\$2.5 MILLION+ SUPPORTERS

Government of Alberta

\$100,000+ SUPPORTERS

Town of Banff

\$50,000+ SUPPORTERS

Government of Canada
Rotary Club of Canmore

\$25,000+ SUPPORTERS

Anonymous
Anonymous Fund at Calgary Foundation
Fairmont Banff Springs
Lake Louise Emergency Services Gala

\$10,000+ SUPPORTERS

Adam & Jan Waterous
Air Canada
Calgary Foundation
CMH Heli-Skiing and Summer
Adventures
Crossway Community Church
Edmonton Community Foundation
Mountain FM
Mountain Galleries at the Fairmont
Royal Lepage Shelter Foundation

\$5,000+ SUPPORTERS

BURNCO
Calgary & District Labour Council
Cellar Door
David Lush
Dr. Elizabeth Hall-Findlay
Eric Harvie Professional Corporation
Fairmont Chateau Lake Louise
Fairmont Jasper Park Lodge
The John and David Signy Eaton
Foundation
Mountain Event Rentals
PSAV
Shoppers Drug Mart
Rocky Mountaineer
Rocky Mountain Outlook

\$1,000+ SUPPORTERS

Anonymous
Anonymous Fund at Banff Canmore
Community Foundation
ATCO Gas
Avens Gallery
B & N Foods
Banff Adventures Unlimited
Banff Airporter
Banff Ave Brewing Company

Banff Canmore Community Foundation
Banff Centre for Arts & Creativity
Banff Hospitality Collective
Banff Sedan
Banff Springs Golf Club
Banff Trail Riders
Bite Family Dentistry
Bonvida
Brunico Communications Ltd.
Calgary Flames
Canada House Gallery
Canadian Pacific Railway Company
Canadian Rocky Mountain Resorts
Canmore Brewing Company
Carter-Ryan Gallery
Corrie DiManno
Dave & Carol Morrison
Edward & Jacqueline Latvala
Edward Jones
Elizabeth MacDonald
Elizabeth Wiltzen
Fairmont Mayakoba
Fairmont Mission Inn & Spa
Fairmont Olympic Hotel
Fairmont Palliser
Fallen Leaf Art Gallery
The Grizzly Paw Pub and Brewing
Company
Hillberg & Berk
Howard Thornton
Impact Construction
John Borrowman
Kayla Eykelboom
Kelly Morrison
Lake Louise Liquor Store
Lanmar Enterprises Ltd.
Lululemon Athletica Canada
Mark Marino
Mary Robbins
Michael Black
Mount Temple Chapter I.O.D.E
Nesters Market
Peter and Rolande Hopkins
Pursuit Banff Jasper Collection
Ready to Wear Fashion Show
The Rimrock Resort Hotel
Roam Transit
Rob Seeley
Rocky Mountain Telecom Corp.
Rolling Sculpture Car Club
Shawn Robineau
Silvia Stettler

Songs For Shelters
St. George's-in-the-Pines Anglican
Church
The Wagemakers Foundation
The Westin Verasa Napa
Valley Home Building Centre

\$500+ SUPPORTERS

Alberta Ballet
Alberta Real Estate Foundation
Alison Gerrits
Banff Canmore Photo Video
Banff Caribou Properties
Banff Grocery
Banff Lodging Company
Barb Pelham
Brad Portlock
Clark Builders
Crush Imports
Dance for Joy Studio Banff
Dan Thornburn and Shelley Sopher
David Taylor
Donna Egglestone
Elevated HR Solutions
Erin Sellers
Eva Urbanska Photography
Gary Robertson
Jason Connell
Joan Taylor
Karen Aspden
Karen Sorenson
The Iron Goat
Leslie Bruce
Lisa Grover
Lynette Markham
Margaret Kirker
Matthew Stayner
Melanie Kwong
Melissa La France
Mike Petroff
Philip Wilson
Ralph Scurfield
Reed Garbert
Reg Bunyan
Robert & Priscilla Janes
Ron & Norma Westcott
St. Michael's Anglican Church Women &
the Mountain Cabin Quilters
Suzanne Toal
Walter Gahler
Valhalla Pure Outfitters
Yvonne Machuk

Giving

\$100+ SUPPORTERS

Adam and Kael MacLeod
Alanna McLeod
Alexis McKeown Photography
Amy Osbaldeston
Andre Lomas
Andrea Stuart
Anna Agir
Anne Connell
Anne Goulet
Anonymous
Appellation Wine Marketing
Artisan Wines
Ashton Construction Services
Banff Park Lodge
Banff Sign Co.
Banff Walk
Barbara Steiner
Barrel Hunter
Barry & Kelsey Kinch
Bellstar Hotels & Resorts
Black Sheep Wine Imports
Brad Hawker
Brenda Sali
Brewster Mountain Lodge
Cameron Westhead
Canmore Chrysler Dodge Jeep Ram
Canmore Nordic Centre
Canmore Skating Club
Canmore Young Adult Network
Canmore Woodcrafters LTD.
Carla Cumming Sojony
Carole Schneider
Carolin & Malcolm Crofts
Cathy Geisler
CBS Financial Directions
Chaine des Rotisseurs
Charcut
Cheryl Hyde
Chris Davis
Chris Pacheco
Christian Kennerd
Christopher Bailey
Cindy Kelly
Colton Stadnyk
Connie MacDonald
Cool As A Moose
Craig Halifax
CRESRC
Crimson Imports
D. Glenn & Elaine Smith

Dale Woodroffe
Dan Evans
David Day
David Friesen
David Meloni
David Philips
Devonian Properties Inc.
Diane & David Roberts
Dianne Wheeler
Dominique Lagloire-Galipeau
Don MacLaurin
Don McGarvey
Donna McKown
Douglas Jones
Doyon Management Consulting
Dream Wines
Drew Betts
Eleanor Benham
Ella McQuinn
Elliot Bingham
Esther Ondrack
Evelyn Matthews
Fergie's
Frederick F. Abbott
Gallery Merrick
Garret Dillabough
Genny Kresic
Gerald & Carol Wilkie
Ginette Hulsmans
Grande West
Hamish Ferguson
Harvest Vintage Imports
Jackie Puinsi
Jacqueline Hutchison
Jason Kinash
Jay Kinash
Jean V Roberts
Jeff Hilstead
Jerid Crowe
Jessica Cole
Jim Baker
Joan Dunkley
Joanna Barstad
Joanna Magee
John DeSoto
Jonathan Ball
Jordie Fraser
Judy King
Julie-Ann MacAulay
Julita Cruz
Karen Marra

Katharine Mills
Kendon Cameron
Ken Crerar
Kananaskis Emergency Services
Kincon
Laurie Dunk & Donald Labelle
Larissa Barlow
Lisa DeSoto
Lisabeth Stuart
Lisa Pearson
Lake Louise Fire Department
Lockwood Auto Body
Lorraine Widmer-Carson
Luc Champagne
Lyndon Arnall
Lynn Calvert
Marilyn Bell
Marsha Laub
Martin Bean
Matthew Smith
Max Koether
Melanie Gourdes
Melanie Petelle
Meryl Whittaker
Mette Hoegh-Petersen
Michael McLean
Michele Annich
Michele Hoesly
Mike Vooyo
Milton Woodard
Mona Seguin
Mount Norquay
Nathaniel Machabert
Nick Ettinger
Pacific Wine & Spirits
Paddy's Pool and Spa Service
Patagonia Banff
Peacock Linder Halt & Mack LLP
Penny Lawless
Peter Duck
Peter Poole
Peter Sumbler
Pierre Doyon
Richard Galway
Robert Mooney
Rob Murray
Robert Penner
Rocky Mountain Flannel Company
Rocky Mountain Yoga
Ron Coggan
Rose Kinash

Giving

\$100+ SUPPORTERS

Royal LePage Rocky Mountain Realty
Sage Bistro & Wine Lounge
Sam McConnery
Sarah Harvie
Scott Macallister
Shane Jonker
Shannon Fountain
Sheila Kilmchuk
Snowy Owl Sled Dog Tours
Sonya Lea & Richard Bandy
Stephen Allan
Stephen Connell
Steph O'Dette
Steve Ayotte
Steve Crotty
Steven Jones
Subway Banff
Spur Imports
Susan Kennard
Tara Gaucher
The Yoga Lounge
Tim Binks
Town of Canmore
Trevor Jones
Univins & Spirits
Valbella Gourmet Foods
Vern Iskauskas
Virginia Haase
Wayco Electric Inc.
Wild Life Distillery
Wine Syndicate

We are so grateful for the ongoing support from all donors, supporters, and sponsors of YWCA Banff. If we have accidentally omitted your name from the above lists, we sincerely apologize.

"We choose to support the Banff YWCA because of the work they do to empower women and girls in our community. The Emergency Shelter and Women's Circles are close to our heart. We support all the work the Y has done."

*-Kim Mayberry
Owner of Dance for Joy*



Dance for Joy - Photo by Bryan White



Rotary Club - Canada Day



VINEart Gala Auction, Fairmont Banff Springs Hotel



Walk A Mile 2018

Donor Profile

Over the past few years, the team at the Fairmont Banff Springs Hotel have gone above and beyond to help us in raising funds and awareness for our work to prevent sexual and domestic violence. Highlights from our friendship with the Fairmont include working alongside Honorary Co-Chairs David and Diane Roberts and their conference team to make our VINEart Gala Auction an exceptional experience; having the hotel's stellar culinary team show up to Bow Valley Walk A Mile decked out in their Chef's whites; and engaging with Fairmont staff members across the organization through team-led initiatives in support of YWCA programs.

We are so grateful to count the Fairmont Banff Springs as a community partner!



Fairmont Banff Springs culinary team gets a round of applause at 2019 VINEart Gala Auction

Financials

YWCA Banff Statement of Operations and Changes in Fund Balances

Year ended March 31,				2019	2018
	Operating fund	Sustainability fund	Capital fund	Total	Total
Revenue					
Social enterprise	\$1,173,479	\$ -	\$ -	\$1,173,479	\$1,385,988
Grants	778,144	-	-	778,144	475,978
Permanent residence	606,520	-	-	606,520	567,219
Donations and fundraising, restricted	508,359	-	-	508,359	273,377
Conferences and groups	368,269	-	-	368,269	341,960
Other	52,371	-	-	52,371	72,324
Donations and fundraising, unrestricted	49,793	-	-	49,793	457,449
Programs and services	42,373	-	-	42,373	36,374
Food, beverage, and merchandise	10,853	-	-	10,853	51,961
	3,590,161	-	-	3,590,161	3,662,630
Expenses					
Salaries and benefits	\$1,646,335	-	-	\$1,646,335	\$1,398,417
Building occupancy	470,045	-	-	470,045	637,484
General and administrative	257,156	-	-	257,156	278,272
Amortization	-	-	231,476	231,476	244,570
Fundraising (note 11)	203,921	-	-	203,921	202,075
Programs and services	162,480	-	-	162,480	420,159
Other social enterprise, permanent residence & group	67,296	-	-	67,296	70,614
Interest on demand mortgage loan	-	-	52,430	52,430	70,593
Food, beverage and merchandise	6,658	-	-	6,658	48,708
	2,813,891	-	283,906	3,097,797	3,370,892
Excess (deficiency) of revenues over expenses	776,270	-	(283,906)	492,364	291,738
Net assets, beginning of the year	40,584	374,017	2,459,021	2,873,622	2,581,884
Transfer from Operating fund to Capital fund	(624,752)	-	624,752	-	-
Transfer to Operating fund from Sustainability fund	70,299	(70,299)	-	-	-
Net assets, end of the year	\$262,401	\$303,718	\$2,799,867	\$3,365,986	\$2,873,622

HOW TO SUPPORT YWCA BANFF

DONATE

ywcabanff.ca/donate

BECOME A MEMBER

ywcabanff.ca/how-you-can-help/membership

STAY INFORMED

ywcabanff.ca/how-you-can-help/stay-informed

BOOK YOUR STAY

ywcabanff.ca/hotel/

KEEP IN TOUCH @YWCABANFF

