



CATHEDRAL  
CHURCH  
*of the*  
REDEEMER

Annual Reports  
For the Annual Meeting of Parishioners  
26<sup>th</sup> February 2023

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The Anglican Cathedral Church of the Redeemer  
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[www.anglicancathedralcalgary.ca](http://www.anglicancathedralcalgary.ca)

**STATISTICS\***

	2017	2018	2019	2020	2021	2022
Average Attendance						
<b>Weekend Services</b>						
Cathedral Congregation	159	171	163		44	92
<b>Midweek Services</b>	36	31	33			34
<b>Easter</b>	343	348	369			220
<b>Christmas</b>	413	422	428		24	212

	2017	2018	2019	2020	2021	2022
Total Number of Members on Roll	249	216	261	261	177	190
Number of Identifiable Givers	213	246	233	153	101	135

\*Online worshippers are not included in these totals.

<b>Date</b>	<b>Livestream Service</b>	<b>Total Views</b> (recorded after at least 14 days)	<b>Peak Concurrents</b> (#watched entire service during livestream)	<b>Service Starts During Livestream</b> (video clicks during live service)
<b>AVERAGE</b>	<b>AVERAGE NUMBER OF VIEWS</b>	<b>63.22</b>	<b>11.46</b>	
March 6, 2022	First Sunday in Lent	67	18	32
March 13, 2022	Second Sunday in Lent	70	13	30
March 13, 2022	Candlelight Vespers	22	2	13
March 20, 2022	The Third Sunday in Lent   March 20, 2022 at 10:30AM	60	19	
March 20, 2022	Candlelight Vespers   March 20, 2022 at 6:00PM	31	2	
March 27, 2022	The Fourth Sunday in Lent   March 27, 2022 at 10:30AM	47	12	
March 27, 2022	Candlelight Vespers   March 27, 2022 at 6:00PM	24	3	
April 3, 2022	The Fifth Sunday in Lent   April 3, 2022 at 10:30AM	40	11	
April 3, 2022	Candlelight Vespers   April 3, 2022 at 6:00PM	16	3	
April 10, 2022	Palm Sunday   April 10, 2022 at 10:30AM	95	18	34
April 14, 2022	Maundy Thursday   April 14, 2022 at 7:30PM	45	7	25
April 15, 2022	Good Friday   April 15, 2022 at 12:00PM	77	14	35
April 16, 2022	Holy Saturday: The Great Vigil   April 16, 2022 at 7:30PM	66	11	32
April 17, 2022	Easter Day: Sung Eucharist of the Resurrection   April 17, 2022 at 10:30AM	130	22	60
April 24, 2022	The Second Sunday of Easter   April 24, 2022 at 10:30AM	35	10	18
May 1, 2022	The Third Sunday of Easter   May 1, 2022 at 10:30AM	57	12	15
May 8, 2022	The Fourth Sunday of Easter   May 8, 2022 at 10:30AM	48	12	
May 15, 2022	The Fifth Sunday of Easter   May 15, 2022 at 10:30AM	67	11	
May 22, 2022	The Sixth Sunday of Easter   May 22, 2022 at 10:30AM	83	14	
May 29, 2022	The Seventh Sunday of Easter   May 29, 2022 at 10:30AM	68	9	

June 5, 2022	Day of Pentecost   June 5, 2022 at 10:30AM	91	16	30
June 12, 2022	Trinity Sunday   June 12, 2022 at 10:30AM	109	8	13
June 19, 2022	Second Sunday after Pentecost 10:30am	87	16	24
June 21, 2022	Noon Eucharist with Meditative Music	30	3	
June 22, 2022	Sung Compline	65	8	
June 25, 2022	Choral Evensong   June 25, 2022 at 4:30 PM	54	3	
June 26, 2022	Third Sunday after Pentecost   June 26, 2022 at 10:30AM	72	14	
June 29, 2022	Ordination of Brent Schultze & John Willems   June 29, 2022 at 4:00PM	33	1	
July 03, 2022	Fourth Sunday after Pentecost   July 03, 2022 at 10:30am	47	14	
July 10, 2022	Fifth Sunday after Pentecost   July 10, 2022 at 10:30am	52	21	
July 17, 2022	Sixth Sunday after Pentecost   July 17, 2022 at 10:30am	36	10	18
July 24, 2022	Seventh Sunday after Pentecost   July 24, 2022 at 10:30am	29	6	10
July 31, 2022	Eighth Sunday after Pentecost   July 31, 2022 at 10:30am	75	11	26
August 7, 2022	Ninth Sunday after Pentecost   Aug 7, 2022 at 10:30am	52	6	13
August 14, 2022	Tenth Sunday after Pentecost   August 14, 2022 at 10:30am	52	7	9
August 21, 2022	Eleventh Sunday after Pentecost   Aug 21, 2022 at 10:30am	40	7	16
August 28, 2022	Twelfth Sunday after Pentecost   Aug 28, 2022 at 10:30am	37	10	14
September 4, 2022	Thirteenth Sunday after Pentecost   Sep 4, 2022 at 10:00am	28	13	22
September 4, 2022	Ordination   Sept 4, 2022 at 7:00PM	42	5	30
September 11, 2022	Fourteenth Sunday after Pentecost   Sep 11, 2022 at 10:30am	122	11	
September 18, 2022	Fifteenth Sunday after Pentecost   Sep 18, 2022 at 10:30am	23	12	19
September 18, 2022	Choral Evensong   Sep 18, 2022 at 6:00pm	45	11	15
September 21, 2022	MEMORIAL EVENSONG For Her Late Majesty, Queen Elizabeth II (1926 – 2022)   21 September 2022, 6:30pm	212	32	48
September 25, 2022	Sixteenth Sunday after Pentecost   Sep 25, 2022 at 10:30am	66	8	14
October 2, 2022	Seventeenth Sunday after Pentecost   Oct 2, 2022 at 10:30am	52	11	29

October 9, 2022	Eighteenth Sunday after Pentecost   Oct 9, 2022 at 10:30am	<b>75</b>	14	24
October 16, 2022	Nineteenth Sunday after Pentecost   Oct 16, 2022 at 10:30am	<b>41</b>	13	16
October 16, 2022	Choral Evensong   Oct 16, 2022 at 6:00pm	<b>34</b>	5	10
October 23, 2022	Twentieth Sunday after Pentecost   Oct 23, 2022 at 10:30am	<b>65</b>	17	30
October 30, 2022	All Saints Sunday   Oct 30, 2022 at 10:30am	<b>85</b>	15	21
November 6, 2022	Twenty-Second Sunday after Pentecost   Nov 6, 2022 at 10:30am	<b>93</b>	21	
November 11, 2022	A Service of Remembrance   November 11, 10:45am	<b>121</b>	10	13
November 13, 2022	Remembrance Sunday   Nov 13, 2022 at 10:30am	<b>50</b>	14	18
	Christ The King: The Patronal Festival   Nov 20, 2022 at 10:30am			
November 27, 2022	Advent Sunday   November 27, 2022 at 10:30am	<b>73</b>	13	21
Dec 4, 2022	The Second Sunday of Advent   Dec 4, 2022 at 10:30am	<b>89</b>	15	18
Dec 11, 2022	Third Sunday of Advent   December 11, 2022 at 10:30am	<b>76</b>	10	13
Dec 18, 2022	Fourth Sunday of Advent   December 18, 2022 at 10:30am	<b>44</b>	10	11
Dec 18, 2022	Candlelight Carol Service   Dec 18, 2022 at 7:30 p.m.	<b>100</b>	11	25
Dec 24, 2022	Eve of Christmas   Dec 24, 2022 at 4:30 p.m.	<b>42</b>	9	13
Dec 24	Eve of Christmas: Candlelight Choral Eucharist   Dec 24, 2022 at 10:30 p.m.	<b>108</b>	17	31
Dec 25, 2022	Christmas Day   Dec 25, 2022 at 10:30am	<b>72</b>	11	13

January 1, 2022 – December 31, 2022

## **A PASTORAL JOURNAL**

***Blessed be God: Father, Son and Holy Spirit.  
And blessed be his kingdom, now and for ever.***

### **BAPTISMS**

*Grant, O Lord, that all who are baptized into the death of Jesus Christ,  
may live in the power of his resurrection.*

08/05/22 – James Olawale Olapado  
31/07/22 – Oliver Selkirk Pardy  
14/08/22 – Christopher Dominic Wright  
25/09/22 – Jameson Patrick Crump  
30/10/22 – Gerry-Louise Young

### **CONFIRMATIONS**

*Defend, O Lord, your servants with your heavenly grace,  
that they may continue yours forever.*

There were no confirmations or receptions in 2022.

### **WEDDINGS**

*Grant to these your servants, O Lord, that loving one another,  
they may continue in your love.*

25/06/22 John Alexander Crisfield and Kate Keane Fulton  
09/07/22 Christopher Brian Humphries and Jessica Leigh Farrell  
30/07/22 Benjamin Daniel Wagler and Katherine Marie Ahlf  
11/11/22 Sean Patrick Crump and Christine Marie McCoy

### **BURIALS**

*Rest eternal grant unto them, O Lord,  
and may light perpetual shine upon them.*

28/02/22 – Doris Louise Hugh  
28/09/22 – Mary Catherine Ross



## Minutes of the Annual Meeting of Parishioners

Feb 27, 2022

Meeting via Zoom

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**Chair :** Rev Helen Belcher

Meeting Commenced at 12:37 pm  
Opening Prayer

Appointment of the Clerk: Kate Ahlf

- 1) Minutes of Annual Meeting from 2021 (Feb 28, 2021)  
Motion to Approve Minutes  
Moved by Gloria McCracken, Sandra Davenport  
Approved.  
Votes Against: None  
Abstention: 2
  
- 2) Minutes of Special Meeting of Parishioners (July 25, 2021)  
Motion to Approve Minutes  
Moved by Bob Lamble, Seconded by Rick Burton  
Approved  
Votes Against: None  
Abstention: 4
  
- 3) Remarks from Helen about the previous year and our future. Who are we called to serve?
  
- 4) Presentation of 2021 Parish Financial Statements  
Motion to Receive Reception of Written Reports  
Moved by Michael Prior, Seconded by Christine Sutherland  
All in favour of receiving written reports  
None against, no abstentions
  
- 5) Presentation of Financials - Sandra Davenport.

Notes:

Cleaners – Increased significantly since we are open more now.

Increase in Computer Price – Need a new laptop for our new priest (what we have is now 6 years old)

Two things not included in the budget:

- a) Capital Project – \$28,000 - Organ Swell Chamber Repair. Particle Board behind the organ is falling into organ pipes
- b) Cost Associated with New Priest

Question: How long will our deferred donation/ investments account last for? We will run out of money eventually if we don't get more money.

Answer: We have money for a few years but can't go in indefinitely. We will need to look at other possibilities for the Cathedral.

Question:

I am concerned that the utilities are going to be significantly higher. Should we reconsider?

Answer: We can't change numbers during the AMP, but can't make a change according to the canons. We are hoping maintenance and repairs and several other things will be a bit lower.

Question:

What would the donation income need to be if we were to avoid depleting investment accounts? How much higher than what we would take in in a normal year?

Answer: This year we are taking \$50K out of it. If we can keep covering the increases in the amounts taken out with slightly higher donation amounts we should prevent it from being depleted.

Motion to Adopt the 2022 Budget.

Moved: John Challice Seconded: Ben Wagler

Motion to Adopt

Against: 1

Abstention: 3

## 6) Election of Parish Officers

### Incumbent's Warden and Assistant (Appointed by Incumbent)

Wilson McCutchan (1 year remaining)  
Diane Ayer (2 year term)

### People's Warden and Assistant (Elected)

Brianna Kopp (1 year term)  
Michael Dettner (2 year term)

### Returning Members of Parish Council

Chris Lamb (1 year remaining)  
Kami Wright (2 year term)  
Francesca Davenport (1 year term)

### Proposed Candidates for Parish Council

Gloria McCracken (2 year term)  
Robert Lambie (2 year term)  
Barbara Burse-Hanning (2 year term)

### Synod Delegates

Chris Lamb  
Kami Wright  
Win Hume



Special Thanks to Pippa for all her hard work as a warden!  
Michael Prior, Win Hume and Kate Ahlf leaving.

Motion to Appoint Michael Dettner as Assistant People's Warden and Diane Ayer Assistant Incumbent's Warden (both are previous Parish Council Members)

Moved: Sheila Cook Seconded: Pippa Fitzgerald Finch  
All in favour

Motion to Appoint Gloria McCracken, Robert Lamb, and Barbara Burse-Hanning as Parish Council Members

Moved: Pippa Fitzgerald-Finch Seconded: Michael Dettner  
All in favour

Motion to Appoint Chris Lamb, Kami Wright, Win Hume  
(there is no Synod this year, but we need to have delegates in case there is a synod)

Moved: Joy Neuman, Seconded: Gloria McCracken  
All in favour

7) Motion of Thanks:

Thank you to Eva, our tireless office admin!!!

Thank you to Cyril Challice for keeping us laughing during the pandemic!

Thank you to Sandra Davenport for her bookkeeping, and amazing last minute grant writing skills.

Thank you to Matt

Thank you to the Choir!

Thank you Neil!

Thank you Search Committee.

Thank you to Helen!

Closing Prayer: The Grace

Motion to Adjourn

Moved: Sandra Davenport Seconded: Pippa Fitzgerald-Finch

Meeting Adjourned at 1:54pm

**MEETING AGENDA  
FOR THE ANNUAL MEETING OF PARISHIONERS  
26 February 2023**

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1. Opening Prayer
2. Call to order
3. Appointment of Clerk
4. Approval of Minutes from the Annual Meeting of Parishioners, February 27, 2022
5. Report of the Incumbent
6. Reception of Written Reports
7. Presentation of the Year-end Financial Statements for 2022
8. Consideration and Adoption of Parish Budget for 2023
9. Motion for Number of Parish Council Members to be elected in 2023
10. Election of new Parish Council Members
11. Appointment of Parish Accounts Examiner for 2021, 2022 and 2023
12. Motions of Thanks
13. Adjournment
14. The Grace

## **INCUMBENT PRIEST**

I am so delighted to have joined the Cathedral Church of the Redeemer as your new Incumbent Priest on December 1st, 2022.

I am also so greatly indebted to The Rev'd. Helen Belcher who worked tirelessly over the previous ten and a half months of the year to help steer the ship and return it to a stable course. Under her leadership, the return to a new normal at the Cathedral had already begun by the time of my starting. A new liturgical roster had been established, and people were becoming excited to serve in many of the ways that had soothed their souls before Covid. I was able to pick up that baton, and with the dedicated support of our Sacristan, Vaughan, was able to learn much of the liturgical choreography that had been the mainstay of the Cathedral previously. Well, that is, apart from a few gaffes!

I spent December learning about the Cathedral and its various ministries, and most importantly, its people. Many a cup of coffee and lunch were had. Many introductions were made. Eva Rudolf and Damon Johnson have been invaluable office supports. Our fearless Wardens and Treasurer/ Bookkeeper have taken me under their wings. It has been a joy to get to know our Parish Council as well as many other members of the parish. And the climax of our first month together was, of course, Christmas. Our services were so rich thanks in no small part to our amazingly gifted musicians. It is no wonder that people from all over the world join us in-person and online to be inspired in worship.

I look forward to our friendships being deepened as we seek the Lord's will here, together.

Respectfully submitted,  
The Rev'd Chris Dowdeswell

## **INTERIM PRIEST-IN-CHARGE**

The beginning of 2022 was a disheartening time for the Cathedral family. We had re-opened with enthusiasm and hopeful expectation at the beginning of Advent, only to experience a Covid outbreak amongst the choir and congregation. Although we had to move to online only services again during January, we re-grouped with courage and fortitude. This time we were determined not to close again.

Armed with a more detailed plan to introduce liturgical practices gradually, we opened for in person services again at the beginning of Lent. (Not sure when this actually was.) However, there was a large amount of rebuilding to be done. Some of our liturgical team members had grown more frail: some had decided to move on to other ministries.

I am indebted to Vaughan Bowen, who wrote down the details of our liturgical practices, and to Dorothy Aligo, Anita Clark and Reg Lewis for training new members of the liturgical team. Win Hume recruited new readers and Neil Cockburn explored many options for re-introducing music to enrich our worship experience. A big thank you to Mary Downing and her team as we all adapted to differing practices.

Another factor that we had to consider was that our on-line congregation was growing, and on some Sundays as numerous as the in-person attendees. We adapted some of our practices so as to engage that population more fully.

By Easter Sunday, there was a tangible feeling of grace-filled celebration and joy. The coffee time was re-introduced in the narthex, as was a simplified children's program.

One of the highlights of the year came in June with the Festival of Music within the Liturgy. This festival, also sponsored by the Diocese, was designed to show off our Cathedral to tourists and passersby, during the summer travel season. There was worship every day in differing musical and liturgical styles. Deacons from around the Diocese took a turn in presiding and our guest, the Rev'd Neil Mancour from the Diocese of Montreal, inspired us with new and exciting ideas. Attendance was excellent and there were hopes that this would become an annual event.

The Open Cathedral program had also re-started by this time with new volunteers. Under the expert leadership of Marva Small, it became one of the Cathedral's most successful endeavours.

The Covid pandemic had also drawn our attention to things that called for action. The Building committee was formed to investigate ongoing building and safety concerns. We began to pay more attention to the needs of the unhoused who found the Cathedral lawns a safe place to congregate because of the lighting. The Downtown Focus Group began to investigate our relationship with our neighbours and other organizations.

Behind the scenes, the Search Committee worked steadily and tirelessly with the Archbishop in seeking a new incumbent. In September a new committee to search for a Director of Music was formed as we said goodbye to Neil Cockburn who moved on to a position at a University in Halifax.

We are grateful to Win Hume, Andrea Hill and Colin Redekop, who stepped in on an interim basis. I am very grateful to Eva Rudolf, who postponed her retirement to assist us. She kept me calm and cheerful. And I am also grateful to Sandra Davenport, whose guidance and work resulted in our receiving added funds from the Diocese.

When I said goodbye on November 14th, I felt proud that the interim period had been so productive, and I knew that a new and promising era was unfolding at the Cathedral.

May God bless you all.

Faithfully,  
The Rev'd Helen Belcher

## **WARDENS**

We have experienced many changes at the Cathedral Church of the Redeemer since our last Annual General Meeting in February 2022.

We were thrilled to complete the search process for our new Incumbent and welcome Reverend Chris Dowdeswell for his first Sunday service on December 4, 2022. It was wonderful to have him with us for most of the Advent season. It has been a pleasure getting to know

Chris, his wife Krista, and his sons Graeme and Lukas and to see the new energy he brings to our parish.

We said a fond farewell to our Interim Priest-in-Charge, Helen Belcher, who not only guided us through the 18 months between Dean Lee's departure and Reverend Dowdeswell's commencement, but who served our parish as assistant for several years prior. We can't thank her enough for her calming presence in our time of change.

We also bid goodbye to our wonderful Director of Music, Neil Cockburn, in September 2022. Dr. Cockburn was instrumental in keeping the music going during Covid, and in implementing new and energizing music events as we returned to in-person services. We wish him all the best in his new role as the Director of Chapel Music at the University of King's College in Halifax, Nova Scotia.

Our long-time office administrator, Eva Rudolf, also announced in 2022 that she would be retiring in early 2023. We thank her for her dedication to her role and look forward to welcoming our new administrative staff this year.

We wish to thank all members of parish council for their service, along with the members of various committees and volunteers throughout the parish. Thank you to Matt McKinney, our Digital Media Director, and to Sandra Davenport, our Treasurer and Bookkeeper.

Respectfully submitted,  
Brianna Kopp, Wilson McCutchan, Michael Dettner, Diane Ayer

## **CATHEDRAL MUSIC AND CHOIRS**

2022 was a varied year for the choir, in more ways than one. The beginning of the year saw a continuation of some of the covid restrictions that had been put in place - wearing of masks, spaced seating, and limited presence in the choir room downstairs to name a few. We are essentially "back to normal" now - though choir members continue to exercise vigilance and stay away if they are feeling unwell - and the choir is very happy and grateful for this.

This past September, we of course saw the departure of Neil Cockburn. Win Hume and myself (Andrea Hill) have been leading the choir as interim music directors since that time, and I would like to express my deepest gratitude for the patience and encouragement that we have received from members of the congregation, the board, and the clergy since assuming this role. The repertoire has been adjusted slightly, in that we are leaning more heavily than usual on a cappella pieces for our anthems, and the choir has continued to show great dedication to making music at a high level through this time of transition and with this challenging repertoire. In fact, for our Lessons and Carols service, all of our anthems were a cappella anthems, and I think the choir rose to the challenge wonderfully. We did not offer a Christmas concert this year, as we felt we already had a lot on our plates and our numbers were a little thin (we currently have only two tenors and, with Win and myself not singing, two altos). We did receive some gentle complaints about not singing as many descants as some people would have liked, which is perfectly understandable ; this is in part due to restrictions on live-streaming and copyright. Hopefully, as we move forward, we will be able to offer more. We also held a Christmas café in December, a social gathering of sorts at which Rev. Chris offered a Christmas meditation and choir members led carol singing. Attendance numbers were not huge, but I think it was

appreciated by those who did attend. Such events would be interesting to continue to explore and see how we might grow them. We look forward to having a full-time music director again, and being then able to get back into offering vespers services and other possible concerts or events.

We were very happy to welcome Sheila Cook back into the choir this fall, and are optimistic that we can continue to grow and welcome new members. Again, the choir members who are currently in the choir are incredibly dedicated to it - they have stuck with it through a lot of ups and downs and challenges this year ; it is a really good group of people, and we look forward to continuing our music ministry in 2023.

Thank you,  
Andrea Hill

### **DIGITAL MEDIA DIRECTOR**

During 2022, the final pieces of the equipment for the new AV system arrived and our work with Evolution AV was completed — the work is summarized below. We now share our weekly services, music, ordinations, and other special events with a consistent online audience. Each livestream receives between 40-200 views, depending on the service. Our weekly newsletter currently has 336 subscribers — up from 278 this time last year. The Cathedral website received an update and continues to focus on being informative and easy to navigate.

#### Summary of Audio-Visual Upgrade in Cathedral

We now have a new audio system called Dante, which acts as a digital mixer. Controls are simplified for the user on a touch screen device. There are 5 cameras discreetly installed, which cover all the possible areas of activity during a service. There are two additional microphones installed to capture the choir and organ. The system is best run with an operator, however, has been designed for ease of use and a volunteer or renter could be trained to operate a simple service when the Digital Media Director is away.

We did not move ahead with the speaker system upgrade. It was deemed too expensive and not necessary until we have made the best of our current upgrades. We have an installation drawing and quote from Evolution AV should we want to move forward. In summary, our current speaker placement and speaker type is not ideal. In order to reduce the echo in the cathedral, specialized speakers placed in more ideal locations are needed to create a more even sound delivery and reduce reverberation.

Respectfully submitted,  
Matt McKinney

### **ALTAR GUILD**

The Altar Guild is a group of dedicated people who look after the Altar and Sanctuary of our Cathedral. We look after the linens, the vestments and the hangings, seeing to their use, their care, repair, and when necessary, the making or purchasing of new ones. We also clean and care for the beautiful Silver, Brass, Glass and candles that are used during the Services. We carry out other various duties necessary to prepare the Cathedral for regular Sunday services, as well as

Special services - Weddings, Baptisms, Confirmations, Installations, Ordinations and Mid-week services.

Now that we are able to hold in-person Church Services, the Altar Guild is able to meet on our Saturday mornings to prepare the Cathedral for Sunday Services.

We are in need of new members and we extend an invitation to anyone who may be interested in joining us in this important and interesting Ministry. We are divided into Four Teams, so the commitment is one Saturday in Four. We also hold an Annual Meeting and have, in the past held a Corporate Communion followed by a luncheon.

Please contact Mary Downing (lmdowning@telus.net) or the Cathedral Office for information.

Respectfully submitted,  
The Altar Guild Leaders

### **CATHEDRAL BUILDING COMMITTEE**

First of all, thank you to everyone who has stepped forward to help with the ongoing repair and maintenance of the Cathedral. We would also like to thank the Reverend Helen Belcher for her support and understanding with the ongoing challenges of maintaining a 117 year old building.

As of September 2022 we formalized the building committee. Doug and I are not just handy guys, there is a whole team of us who have come together and together we will not only maintain the building but improve it. Kami Wright chairs this committee and Ruth Parent finds grants, the challenge is finding the matching money.

Maintenance work and the weekly boiler checks (thanks to Doug Hewitt) are faithfully recorded. Graffiti removal continues to be an ongoing problem and by working with historical resources we now have a product that minimizes any damage to the sandstone that we can do in-house.

The sidewalk is outlined with yellow paint to alert pedestrians to uneven surfaces as they approach the main doors. The main doors got a fresh coat of varnish to protect the wood from water and salt damage, and the railings were given a new coat of black paint in June.

The building maintenance group participated in a Safety Audit in April/May. Brassard Consulting is a community Partner and SafeGrowth Advocate that provided a CPTED report (Crime Prevention Through Environmental Design). There are more people living rough around the building and the report recommends ways to make the Cathedral safer and more secure for parishioners, the public and those living rough. A member of the Bear Clan patrol and our community liaison officer joined us for the evening tour. We have subsequently applied for an ASIP grant (Alberta Security Infrastructure Program). Ruth Parent and Diana Patterson participated in an ASIP workshop at Knox United Church (thank you). This grant will cover the cost of the CPTED consultation and report as well as safety measures that we will implement (a convex mirror, upgraded security fence for the lockup and possibly improved lighting).

Ongoing concerns of the Building Committee are security, lighting, the condition of the sandstone and the roof. The 2022 CTTEP report for security and lighting. The 2016 CMC Ltd. for sandstone and mortar. The 2017 M&L for condition report that lists priorities ; 2022 rjc Engineer

for the roof. These reports will help prioritize projects, identify what grants are needed so recommendations can be made to parishioners to approve.

In the meantime we continue to inspect the gutters, clear debris from gutters, maintain the boiler and other odd jobs that arise around the cathedral. If you have a skill we can use the building group would be happy to bring you on board. Not everyone wants to be on a committee, sometimes you just want to lend a hand.

On behalf of the Building Committee,  
Respectfully submitted,  
Gordon Cook

### **CATHEDRAL GARDEN**

We would like to thank the gardening volunteers for their dedication and hard work. This work is compounded by the necessity to pick up all the garbage prior to working. Unfortunately there is no clear solution for this.

We had our annual garden clean up again this year on May 14th. The volunteers who commit to watering and weeding each week keep them looking beautiful and with TLC and a little fertilizer they look amazing throughout the summer.

Darryl Luhr committed to weekly cutting again this year. Thank you Darryl for your commitment.

The plan is to make the gardening hoses more user friendly for the 2023 summer as watering is a vital part of this work. Marva and Diana have planted some tulips by the memorial stone embedded in the garden near the east side of the Cathedral. We can look for them in the spring. Thank you!

In conclusion I feel we had a very successful summer and look forward to this spring and working with the team.

Please contact Gordon (gorcook1980@gmail.com) if you are interested in joining the group.

On behalf of the gardeners,  
Respectfully submitted,  
Gordon Cook

### **PRIMATE'S WORLD RELIEF AND DEVELOPMENT FUND**

The Primate's World Relief and Development Fund continued to have a presence at our beloved Cathedral during this year. During this time the congregation was kept informed of various undertakings in the name of PWRDF.

Just to review, the mission of the Primate's World Relief and Development Fund is the following:



“The Primate’s World Relief and Development Fund is the Anglican Church of Canada’s agency for sustainable development and relief. Since 1958, we have worked hand-in-hand with trusted partners in Canada and around the world on a journey of positive change. Together, we are improving health, food security and livelihoods where needs are greatest. PWRDF works with a vast network of volunteers who share our success stories with Anglicans in the pews and beyond, stirring their hearts to pray and become engaged in the work of supporting vulnerable people.”

It was our calling last year to once again have “PWRDF Lenten Project” of almsgiving during the penitential Season of Lent. During this time, we supported Ukrainian refugees either fleeing to Hungary or to Moldova. As there was no “matching program” with this endeavour, we created our own “matching plan of action”. At this point, the Cathedral itself, put up \$2500.00. People who gave money to help these Ukrainian refugees would have their donations matched up to \$2500.00. Finally, when the amount was tallied up for our project, “Helping Displaced Ukrainians”, we gave \$4451.50 in the Name of Christ to PWRDF to be used for this cause. For this generous donation, please accept my heartfelt thanks. At this time, I would also like to personally like to extend my thanks to the Rev. Helen Belcher, Sandra Davenport and Eva Rudolf for their effort in making this almsgiving project a reality.

Throughout the year, there were many other PWRDF announcements to our Cathedral Community keeping members informed as far as other “Emergency Responses” such as the devastating “Hurricane Fiona” which occurred last fall right here in Canada. Notices were also posted regarding Lenten and Advent Resources, the updated catalogue, World of Gifts, and PWRDF Christmas cards.

Now that 2022 has passed, we all look forward to God’s New Year of Grace and how, we as a congregation, can engage in the good work of helping our neighbours. After all, faith and good works naturally go together.

As St. Paul put it,  
*“God is able to provide you with every blessing in abundance, so that by always having enough of everything, you may share abundantly in every good work.” – 2 Corinthians 9:8*

Respectfully submitted,  
Ruth Buenting

### **CATHEDRAL BOOK CLUB**

The Cathedral Book Club has continued to meet using the Zoom format this past year. We are reviewing this and look forward to returning to in-person meeting using a hybrid format starting in February. We welcomed 2 new members to our group and as always welcome anyone at the Cathedral to join us. Books are selected for their faith, spirituality or human condition and we enjoy thought-provoking discussion and fellowship. We met throughout the year with breaks in July, August and December.

We have read the following books this term:  
*Stranger in the Lifeboat* Mitch Albom February 2022  
*Ragged Company* Richard Wagamese March 2022  
*All the Light We Cannot See* Anthony Doerr May 2022

*That Hideous Strength* C.S. Lewis June 2022  
*Son of Elsewhere* Elamin Abdelmahmoud October 2022  
*The Rock A Tale of 7th Century Jerusalem* Makiya Kanan November 2022  
*The Midnight Library* Matt Haig January 2023

Looking forward to another year of good reads. All are welcome.

On behalf of the Cathedral Book Club

Respectfully submitted,  
Sheila Cook

### **OPEN CATHEDRAL**

The OPEN Cathedral program is offered as an important Outreach Ministry in keeping with the Cathedral's mission "To be a place for the the soul in the heart of the city". We are blessed with an excellent location which allows us to welcome through our doors not only local Calgarians who either work, live or just visit the city, but also many visitors from around the world who are here on vacation or on business.

In 2022 we restarted this ministry after closure for 2 years due to the COVID 19 restrictions. Our program ran from mid May to mid November on Tuesdays, Thursdays, Fridays and in some months on Saturdays , for 2 hours each day (11.30 – 1.30) with the strong support of a limited number of volunteers without whom we could not open during the week. We sincerely thank them for their commitment.

During this period we welcomed over 1000 visitors with our highest monthly total of 239 persons in July. The summer months were boosted by a travel group out of the USA which brought in over 30 persons per occasion twice a month. In addition to the USA, we also had visitors from Europe, South and Central America and other Canadian Provinces

Many of our visitors especially the local Calgarians expressed their thanks and gratitude for just having the doors open again, with some just needing a place to be quiet, or pray for a loved one who passed during COVID, or view the architecture or seek assistance in some form or the other. We are heartened by this and look forward to reopening in April/ May 2023.

A team of Volunteers is very necessary and important to the existence of this ministry and we are appealing for more persons to join us, as we seek to expand our schedule to 5 days including Saturdays. If you like meeting people and have some free time during the day that you can offer the church, you are qualified to join us. Please contact Marva at [smallmarva@hotmail.com](mailto:smallmarva@hotmail.com) for more information.

Respectfully submitted,  
Marva Small

## REPORT OF THE NOMINATING COMMITTEE

The Nominating Committee consists of Barbara Burse-Hanning and Bob Lamble  
The committee has met and corresponded by e-mail since it was formed at the Parish Council (PC) meeting of November 21, 2022.

It was decided at the PC meeting of December 12, 2022 that an ideal number of PC members, including wardens, would be 10. This number is approximately 10% of the parishioner attendance in any given week. Council agreed that it was important to invite eligible parishioners to join with a warm welcome, and to let them know that this is a role with expectations of commitment to the Cathedral and to the community. In addition to explaining the role, the Nominating Committee provides an electronic copy of the Canons, is available for questions, and along with Rev 'd Chris, is present in an informal mentoring role in the first few months of council.

- A. A list of present Wardens and Council Members was drawn up and discussed. Several positions on the council will be open. The current list of members (4 wardens, and 6 members) follows.

Wardens: Brianna Kopp, Michael Dettner, Diane Ayer, Wilson McCutchan. All agreed to continue as Wardens for the following year.

Parish Council Members: Gloria McCracken, Barbara Burse-Hanning, Bob Lamble, Chris Lamb, Francesca Davenport, Kami Wright. Bob, Chris, and Francesca will not be continuing. Gloria, Barbara, and Kami are continuing for the next year.

- B. The Committee suggests we nominate at least 2-3 people to keep the total number of PC members at 6. More nominations may come from the floor at the AMP on Feb. 26. The current wardens are continuing, so that would bring the number of total council members to 10. The maximum number of members canonically allowed is 20.

The Nominating Committee contacted several people regarding possible interest in sitting on the Council. Three are interested in being nominated to sit on the Council: Sam Ogali, Livingston Daniel, and Wendy Dezan. The continuing members are noted above.

Respectfully,  
Barbara Burse-Hanning and Bob Lamble

## **INTRODUCTIONS TO THE NOMINATED CANDIDATES**

### **SAM OGALI**

My name is Sam Ogali and I have been worshipping at the Cathedral since 2002. My wife, Catherine, and I have two boys, Nnamdi (16) and Chima (12), who were both baptized at the Cathedral and attended Sunday School in their younger years. We love the Cathedral family and culture, especially the music, and cherish the diversity within our congregation. I would like to use my personality and human relations talents to help with encouraging and increasing this diversity of not just colour and ethnicity, but also thought processes and views as a member of the Parish Council.

### **WENDY DEZAN**

Hello! Thank you for this nomination to join Parish Council. It's my delight to love and serve God - Father, Son, and Holy Spirit. I have been attending the Cathedral since 2015 and am so blessed by the services and meeting other congregants. My professional background is in teaching - preschool to college. For 21 years I served in ministry and taught in 20 countries, before sort of retiring in 2019. I love living Downtown, just two blocks from the Cathedral, and am grateful to be part of the Cathedral's Downtown Focus Group.

### **LIVINGSTON DANIEL**

Dear Cathedral members, I am Livingston Daniel, a fairly new member at the Cathedral. I moved to Calgary from south India in July 2021. I've been actively involved in the Cathedral Ministry as an Acolyte as well as member of Altar guild since May 2022. Since Childhood I had felt it absolute joy to serve at Church. The Cathedral family has been welcoming and accommodating in nature especially new comers like me, their acceptance and recognition has motivated me to use my abilities for the benefit of Cathedral. Thanks to Rev. Chris for considering me to be part of Parish council. I am confident it would open doors to use the gifts God has given me to bring in new initiatives that would benefit the Cathedral members and the Community at large.

Cathedral Church of the Redeemer  
Balance Sheet: 2022 December 31

**ASSET**

**Cash Accounts**

Petty Cash	130	
Chequing Account (TD)	34,618	
CF - Operating Chequing 2020	53,581	1
<b>Total Cash</b>	<u>88,329</u>	

**Designated Accounts**

Music Account (TD) 785 (other)	137,196	2
Capital Account (TD) 858	-6	
CF - Capital Account 2020 (savings)	1,178	
<b>Total Designated Accounts</b>	<u>138,367</u>	

**Investment Accounts**

	<u>222,607</u>	3
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**Current Assets**

Accounts Receivable Total	13,093	4
First Calgary Shares	208	
<b>Total Current Assets</b>	<u>13,301</u>	

**Deferred Donation**

Total Deferred Operations	61,667	3
Total Deferred Capital	153,127	5
<b>Total Deferred Donations</b>	<u>214,794</u>	

**Total Trust Funds**

	<u>624,996</u>	
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**Total Fixed Assets**

	<u>16,115</u>	6
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**TOTAL ASSET**

	<u>1,318,509</u>	
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**LIABILITY**

**Total Current Liabilities**

	<u>-216</u>	
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**Deferred Liabilities**

Deferred Operations Liability	61,667	
Deferred Capital Liability	153,127	
Deferred Donation - Music	137,196	2
<b>Total Deferred Liability</b>	<u>351,990</u>	

**TOTAL LIABILITY**

	<u>351,773</u>	
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**EQUITY**

**Equity**

Current Earnings	-44,805	
Previous Year's Surplus	1,011,581	
<b>Total Equity</b>	<u>966,776</u>	

**TOTAL EQUITY**

	<u>966,776</u>	
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**LIABILITIES AND EQUITY**

	<u>1,318,549</u>	
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Cathedral Church of the Redeemer  
Comparative Income Statement: 2022

	<b>2022</b>		<b>2021</b>		
	<u>Actual</u>	<u>Budget</u>	<u>Actual</u>		
<b>REVENUE</b>					
<b>Donations</b>					
Identified Donors	173,846	190,000	163,175		
Through Charities	<u>6,907</u>	<u>13,500</u>	<u>22,296</u>		
<b>Total: Donations</b>	<u>180,753</u>	<u>203,500</u>	<u>185,471</u>		
<b>Donations: Deferred</b>					
Music Donation	124,076	129,481	122,411	A	
Deferred General	<u>100,000</u>	<u>100,000</u>	<u>100,000</u>		
<b>Total: Donations: Deferred</b>	<u>224,076</u>	<u>229,481</u>	<u>222,411</u>		
<b>Bequest</b>	<u>10,000</u>	<u>0</u>	<u>0</u>		
<b>Rental Income</b>					
ProArts Rent	6,516	6,416	5,543	7	
Total Rentals	<u>1,255</u>	<u>0</u>	<u>0</u>		
<b>Total: Rental</b>	<u>7,771</u>	<u>6,416</u>	<u>5,543</u>		
<b>Total: Other Revenue</b>	<u>2,193</u>	<u>22,500</u>	<u>37,682</u>	8	
<b>Diocese Grants</b>	<u>37,665</u>	<u>37,665</u>	<u>38,220</u>	9	
<b>TOTAL REVENUE</b>	<u>462,458</u>	<u>499,562</u>	<u>489,327</u>		
<b>EXPENSE</b>					
<b>Personnel</b>					
Salaries	278,772	317,894	284,021	A	10
Professional Fees	57,288	51,780	50,795	A	11
Professional Development	<u>0</u>	<u>1,000</u>	<u>135</u>		
<b>Total: Personnel</b>	<u>336,060</u>	<u>370,674</u>	<u>334,951</u>		
<b>Apportionment</b>	<u>75,330</u>	<u>75,330</u>	<u>76,428</u>		
<b>Worship</b>					
Liturgy	1,703	2,500	2,502		
Music Expenses	<u>2,775</u>	<u>4,500</u>	<u>3,824</u>	A	
<b>Total: Worship</b>	<u>4,478</u>	<u>7,000</u>	<u>6,325</u>		
<b>Congregation</b>					
Education	0	350	0		
Fellowship / Coffee Hour	2,817	1,000	0		
Pastoral Care	455	500	219		
Congregation Expenses	<u>427</u>	<u>450</u>	<u>356</u>		
<b>Total: Congregation</b>	<u>3,700</u>	<u>2,300</u>	<u>575</u>		

Cathedral Church of the Redeemer  
Comparative Income Statement: 2022

	<b>2022</b>		<b>2021</b>	
	<u>Actual</u>	<u>Budget</u>	<u>Actual</u>	
<b>Community Outreach</b>				
Outreach - General Expenses	1,000	1,000	0	12
Community Services	600	1,000	570	13
Choral Festival	7,878	7,500	0	14
<b>Total Community Outreach</b>	<u>11,500</u>	<u>9,500</u>	<u>2,591</u>	
<b>Facilities</b>				
Utilities	24,548	24,500	23,413	
Maintenance & Repairs	3,057	7,500	3,231	
Grounds	3,690	1,500	547	
Cleaning Supplies	1,561	1,000	202	
Cleaners	5,947	10,000	4,338	15
Insurance	20,174	20,115	18,222	
<b>Total Facilities</b>	<u>58,976</u>	<u>64,615</u>	<u>49,953</u>	
<b>Office and Administration</b>				
Office Costs	8,995	15,000	12,556	
Computer / Internet	2,421	4,000	2,432	
Bank Fees	379	500	557	
Advertising	0	1,500	51	
Parking	0	750	703	
Expenses Recovery	327	0	0	
<b>Total Office and Administration</b>	<u>12,122</u>	<u>21,750</u>	<u>16,300</u>	
<b>TOTAL EXPENSE</b>	<u>502,165</u>	<u>551,169</u>	<u>487,123</u>	
<b>NET INCOME</b>	<u>-39,707</u>	<u>-51,607</u>	<u>2,204</u>	
-----				
<b>Special</b>				
CEWS Grant	6,557	0	18,812	16
Total: Directed Donations	68,690	0	25,193	12
Total Directed Expenses	68,313	0	17,030	
Total Other Expenses	6,755	0	-150,000	17
Total Extraordinary Expenses	7,298	0	0	18
<b>NET SPECIAL</b>	<u>-7,119</u>	<u>0</u>	<u>176,975</u>	
-----				
<b>Current Earnings</b>				
Net Income	-39,707	-51,607	2,204	
Net Special	-7,119	0	176,975	
<b>Total Current Earnings</b>	<u>-46,827</u>	<u>-51,607</u>	<u>179,179</u>	

Cathedral Church of the Redeemer  
Designated: 2022

	<u>Opening Balance</u>	<u>Income</u>	<u>Expense</u>	<u>Closing Balance</u>	
Music Fund	4,225	1,615	0	5,840	19
Flower Fund	0	1,470	1,470	0	
PWRDF - Ukraine	0	1,590	1,590	0	20
Outreach Fund	3,862	0	1,931	1,931	20
Building Donations	0	1,728	0	1,728	21
Deferred Capital Used		55,987	49,114		22
Capital Grant		6,300	6,300		23
Special Building Expense			7,908		24
		<hr/>	<hr/>		
		68,690	68,313		

Notes this page:

19 - this is from fundraising done by the choir in the past and donations specifically for this - this is for special things for the music. This is not connected to the Deferred Music donation.

20 - The Cathedral sent \$3,395.75 to the PWRDF - a combination of donated money and money from the designated outreach fund. Other outreach donations, in the operating statement and from the designated fund included donations to Coldest Night of the Year and paying the fee for a volunteer to attend a Summit on the downtown unhoused.

21 - Building donations were made in honour of The Reverend Helen Belcher. This is not connected to the deferred capital donations.

22 - We used \$55,987 from the deferred capital donation this year to complete the audio-visual equipment purchase and installation (we received \$15,000 from the Diocese in 2021 toward this) and to do the swell chamber work.

24 - We had a building security report done and received ASIP funding to cover the entire cost.

25 - We had a report done on the state of our roof - we have applied for a grant to cover 50% of this cost.



## Treasurer Notes 2022 Financial Statements

- 1 – We have accounts at two different institutions; we will be closing one in 2023.
- 2 – Music Account and Deferred Donation Music is a donation that will cover the music expenses in 2023.
- 3 – Market Value of money available for operations: \$ 293,373.
- 4 – Owed by Diocese and expected interest from investments.
- 5 – Market Value of money available for capital projects, especially those that qualify for matching donations: \$ 248,781.
- 6 – Fixed assets consist mainly of the new audio-visual equipment, which has been amortized. New equipment that can't be easily removed from the building is a capital cost and not included here.
- A – The deferred music donation will cover the costs of the Director of Music, the three people who combined are filling the Director of Music duties while we search for the Director of Music, the Section Leads, and other music expenses such as piano tuning and sheet music.
- 7 – Rental income is the net costs to the Cathedral after we have paid for costs associated with renting.
- 8 – Other revenue is interest income we received on our investments.
- 9 – The Diocese gives us a grant each year equivalent to 50% of our apportionment.
- 10 – Salaries include Interim Priest / Incumbent, Office Administrator, Director of Music and the three people who are filling the Director of Music duties, Media Director, and Sunday School teacher.
- 11 – Professional Fees include Supply Clergy, Supply Organist (during Neil's tenure), Section Leaders, Treasurer / Bookkeeper, and other professional consultants.
- 12 – See note on Designated Page.
- 13 – Transgender service, Remembrance Day special musician, and Poppies installation.
- 14 – We received \$1000 from the Diocese to support our Choral Festival
- 15 – Cleaning costs after St. Francis and ProArts have paid their shares.
- 16 – Canadian Emergency Wage Subsidy
- 17 – Amortization
- 18 – Incumbent Search and moving costs.

Cathedral Church of the Redeemer  
Budget: 2023

**Operating**

	2022		2023	
	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	
<b>REVENUE</b>				
<b>Donations</b>				
Identified Donors	190,000	173,846	177,900	
Through Charities	<u>13,500</u>	<u>6,907</u>	<u>6,500</u>	
<b>Total: Donations</b>	<u>203,500</u>	<u>180,753</u>	<u>184,400</u>	
<b>Donations: Deferred</b>				
Music Donation	129,481	124,076	137,195	A
Deferred General	<u>100,000</u>	<u>100,000</u>	<u>150,000</u>	
<b>Total: Donations: Deferred</b>	<u>229,481</u>	<u>224,076</u>	<u>287,195</u>	
<b>Bequest</b>	<u>0</u>	<u>10,000</u>	<u>0</u>	
<b>Rental Income</b>				
ProArts Rent	6,416	6,516	7,000	
Total Rentals	<u>0</u>	<u>1,255</u>	<u>2,000</u>	
<b>Total: Rental</b>	<u>6,416</u>	<u>7,771</u>	<u>9,000</u>	
<b>Other Revenue</b>				
Special Service Fees		1,800		
Interest: Investments	5,000	1,361	2,000	
Income: Trust Funds	<u>17,500</u>	<u>-968</u>	<u>2,000</u>	
<b>Total: Other Revenue</b>	<u>22,500</u>	<u>2,193</u>	<u>4,000</u>	
<b>Grants</b>				
Diocese Grants (apportionment)	<u>37,665</u>	<u>37,665</u>	<u>35,525</u>	
<b>Total: Grants</b>	<u>37,665</u>	<u>37,665</u>	<u>35,525</u>	
<b>TOTAL REVENUE</b>	<u>499,562</u>	<u>462,458</u>	<u>520,120</u>	
<b>EXPENSE</b>				
<b>Personnel</b>				
Salaries	317,894	278,772	308,310	A
Supply Clergy	900	2,125	2,125	
Supply Organist	800	495	800	A
Supply Media	80		800	
Supply Office			2,080	
Section Leads	27,500	32,002	40,000	A
Bookkeeper/Treasurer	22,500	22,306	24,000	
Professional Consultants	0	360	0	
Incumbent Professional Developmen	1,000		3,000	
Office Admin PD			500	
Digital Media PD			500	
Music Director PD			1,000	
<b>Total: Personnel</b>	<u>370,674</u>	<u>336,060</u>	<u>383,115</u>	
<b>Apportionment &amp; Synod</b>	<u>75,330</u>	<u>75,330</u>	<u>72,000</u>	

Cathedral Church of the Redeemer  
Budget: 2023

	2022		2023	
	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	
<b>Worship</b>				
Liturgy	2,500	1,703	1,750	
Music Expenses	4,500	2,775	4,500	A
<b>Total: Worship</b>	<u>7,000</u>	<u>4,478</u>	<u>6,250</u>	
<b>Congregation</b>				
Sunday School	250		600	
Youth Education			600	
Adult Education	100		1,000	
Corporation Development			1,000	
Parish Council Development			1,000	
Fellowship / Coffee Hour	1,000	2,817	3,500	
Compassion Fund	250	206	1,200	
Corporation Discretionary			1,500	
Hospitality Fund	250	250	1,200	
WCB Premiums			250	
Miscellaneous	450	427	500	
<b>Total: Congregation</b>	<u>2,300</u>	<u>3,700</u>	<u>12,350</u>	
<b>Community Outreach</b>				
Outreach - General Expenses	1,000	2,931	3,000	
Paid from Outreach Fund		-1,931	-2,000	
Community Services	1,000	600	1,000	
Choral Festival	7,500	7,878	0	
<b>Total Community Outreach</b>	<u>9,500</u>	<u>9,478</u>	<u>2,000</u>	
<b>Facilities</b>				
Utilities	24,500	24,548	28,000	
Maintenance & Repairs	7,500	3,057	7,500	
Grounds	1,500	3,690	4,500	
Cleaning Supplies	1,000	1,561	1,750	
Cleaners	10,000	5,947	7,500	
Insurance	20,115	20,174	25,300	
<b>Total Facilities</b>	<u>64,615</u>	<u>58,976</u>	<u>74,550</u>	
<b>Office and Administration</b>				
Office Costs	15,000	8,995	11,000	
Computer / Internet	4,000	2,421	3,000	
Bank Fees	500	379	500	
Advertising	1,500	0	1,500	
Parking	750	0	750	
Expenses Recovery	0	327	0	
<b>Total Office and Administration</b>	<u>21,750</u>	<u>12,122</u>	<u>16,750</u>	
<b>TOTAL EXPENSE</b>	<u>551,169</u>	<u>500,143</u>	<u>567,015</u>	

Cathedral Church of the Redeemer  
Budget: 2023

	2022		2023
	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>
<b>NET INCOME</b>	<u><u>-51,607</u></u>	<u><u>-37,685</u></u>	<u><u>-46,895</u></u>
Extraordinary	0	7,298	15,000

1

A - All music expenses in 2023 will be fully covered by the deferred music donation.

1 - Director of Music search process and potential moving expenses.