

ANNUAL REPORT

20  
23

IN REVIEW



BLACK PRIDE YYC

# Land Acknowledgements

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Black Pride YYC's commitment to reconciliation starts with taking this opportunity to acknowledge our honour and privilege to live and work within the Treaty 7 territory. We acknowledge the traditional and ancestral territory and oral practices of the Blackfoot Confederacy, which includes the Siksika Nation, the North and South Piikani Nations and the Kainai Nation. We also acknowledge the other members of Treaty 7 First Nations, the Tsuut'ina and ȩyǎǎhé Nakoda (Stoney Nakoda) which include Chiniki, Bearspaw and Wesley First Nations.

In addition, the City of Calgary is home to the Métis Nation of Alberta (Region 3). Finally, we acknowledge all nations, genders and spirits who live, work and play in Moh'kinstsis, the Blackfoot name for Calgary, and Treaty 7 Region of Southern Alberta who help us steward this land, honour and celebrate this territory.

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# Leading with Love, Creating Community.

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*Dear Friends, Supporters, and Community Members,*

I am thrilled to extend a warm welcome to you as we present the Annual Report for Black Pride YYC, capturing the incredible journey and achievements of our organization throughout the past year. It is with immense pride and gratitude that I reflect on the collective efforts and unwavering commitment of our team, the steadfast support of our cherished community, and the positive impact we have had in fostering inclusivity and empowerment.

Despite challenges, Black Pride YYC has stayed true to our mission of empowering and advocating for Black 2SLGBTQ+ individuals in Calgary. Our commitment to excellence, innovation, and community engagement has driven our growth and success.

I extend my sincere appreciation to our team for their passion and dedication, and to our supporters and partners for their trust and collaboration. Your contributions have been invaluable in creating meaningful change.

As we look ahead, Black Pride YYC remains committed to inclusivity, innovation, and empowerment. I'm excited about the opportunities ahead and confident in our ability to navigate them.

Thank you for your support, and I encourage you to explore this report to learn more about Black Pride YYC's milestones and activities in 2023.

Sincerely,



**Daphne Hart**

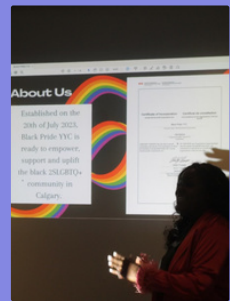
Founder, Black Pride YYC



# Mission and Vision:

At Black Pride YYC, our mission is to empower, uplift, and advocate for the holistic well-being of Black 2SLGBTQ+ individuals, families, and communities. We envision a world where every member of our community is celebrated for their unique identity and contributions. Our vision extends beyond mere tolerance to a society where diversity is embraced, equality is upheld, and inclusivity is the norm.

We believe that by fostering an environment of inclusivity, respect, and understanding, we can create a society where every individual can thrive authentically. Our commitment to this vision drives everything we do, from our community events to our support programs. As we navigate the challenges and opportunities of each year, we remain steadfast in our dedication to these principles. We recognize the importance of continuous growth, adaptation, and collaboration in our pursuit of positive change.



# Programs and Events:

Throughout 2023, Black Pride YYC orchestrated a diverse array of programs and events aimed at fostering community engagement, empowerment, and holistic well-being. These initiatives, meticulously crafted and passionately executed, were instrumental in furthering our mission and vision.

## Local Community Events:

Our local community events served as vibrant hubs of connection and celebration, providing safe and inclusive spaces for Black 2SLGBTQ+ individuals and allies to come together. These gatherings, ranging from our **soft launch event** to our **Christmas movie night** at Community Wise, offered opportunities for networking, camaraderie, and joyous festivities.

## Virtual Wellness Event:

In collaboration with esteemed partners Chatty Wellness and August Alchemy, Black Pride YYC hosted a virtual wellness event. This event provided invaluable resources and discussions centered around mental, emotional, and spiritual well-being. Through insightful sessions and interactive engagements, attendees were empowered to prioritize self-care and build resilience.



# Programs and Events:

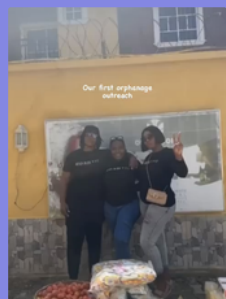
## **Global Outreach Initiative:**

Beyond our local community, Black Pride YYC extended its reach globally through an orphanage outreach program in Nigeria. This initiative underscored our commitment to making a positive impact beyond borders, offering support and solidarity to vulnerable communities abroad.

## **Food and Clothes Drive:**

Recognizing the challenges faced by vulnerable community members, particularly during the winter season, Black Pride YYC organized a Food and Clothes Drive. This initiative aimed to provide essential support to those in need, ensuring they had access to nutritious food and warm clothing during the colder months. Thanks to the generosity of our donors and volunteers, we were able to make a meaningful difference in the lives of those experiencing hardship, embodying the spirit of compassion and solidarity within our community.

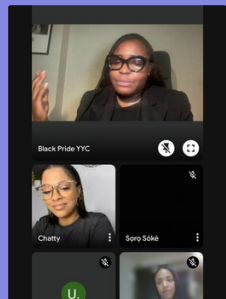
*It is important to note that all events and initiatives organized by Black Pride YYC in 2023 were funded out of pocket by the founders, showcasing our unwavering commitment to our mission and the community we serve.*



# Support Programs

In addition to our events, Black Pride YYC launched several support programs tailored to the unique needs of our community members. These initiatives includes:

- **Resume building service:** Black Pride YYC offered specialised assistance to members to create effective and tailored resumes designed to help individuals present their skills, experiences and qualifications in a way that resonates with potential employers while recognising the challenges and strength of the community, helping 28 members.
- **Interview prep service:** Black Pride YYC assisted in equipping members with the skills and confidence needed to excel in job interviews. We have assisted 8 individuals so far.
- **1-on-1 wellness sessions:** Furthermore, through our partnership with Chatty Wellness, members had the opportunity to book prioritising their mental and emotional well-being. 7 individuals have received multiple sessions.
- **Mentorship Program:** Black Pride YYC has helped 5 people find mentors within their fields in order to gain skill developments, career advancement and confidence building.





# Celebrating Growth, Inspiring Progress

**220**

attendees at our events

**65**

Sign ups for our programs

**6**

Volunteers

**55**

Registered members

**\$4615**

Total donations

**4**

Total events



The impact of our programs and events was profound, reaching individuals and families across the Black 2SLGBTQ+ communities in Calgary. By providing inclusive spaces, support services, and resources, we contributed to the empowerment and well-being of our community members.

**5**

Directors

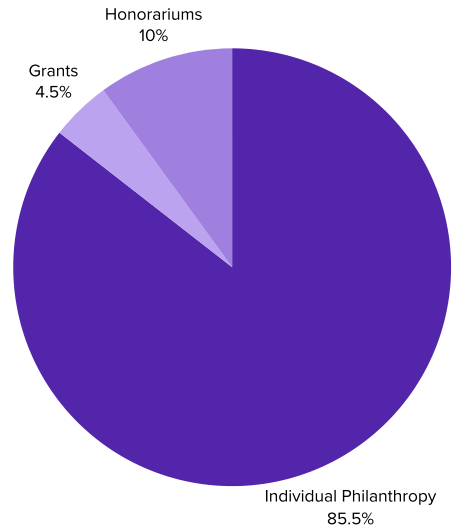
**4**

programs

# Financials

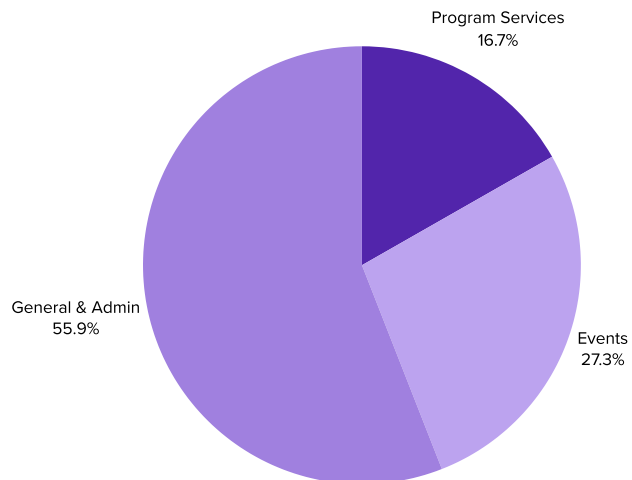
## Income:

- Individual Philanthropy: \$3965
- Grants: \$200
- Honorariums: \$450



## Expenses:

- Program Services: \$773
- Events: \$1260
- General & Admin: \$2582



# Gratitude and Acknowledgements

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We extend our heartfelt gratitude to our dedicated volunteers, supportive partners, and committed stakeholders. Your contributions have been instrumental in driving our mission forward and creating positive change in the community.


***Looking Ahead:***

As we reflect on our achievements in 2023, we are excited about the opportunities that lie ahead. In the coming year, we remain committed to expanding our reach, enhancing our programs, and deepening our impact on the lives of Black 2SLGBTQ+ individuals and their families.

Thank you for your continued support and partnership.



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